



**DEPARTMENT OF THE NAVY
MINE COUNTERMEASURES DIVISION THREE ONE
140 SYLVESTER ROAD BLDG 139
SAN DIEGO CA 92106**

8 Feb 18

MEMORANDUM

From: Commanding Officer, Mine Countermeasures Division THREE ONE

To: All Hands

**Subj: SEXUAL HARRASSMENT, SEXUAL ASSUALT, FRATERNIZATION,
DISCRIMINATION, AND EQUAL OPPORTUNITY POLICY STATEMENT**

1. Sexual harassment, sexual assault, fraternization, discrimination, and failing to provide equal opportunity are unacceptable at Mine Countermeasures Division THREE ONE or in the United States Navy. If you conduct any of these actions, I will be unrelenting in bringing you to justice.
2. If you are the victim of any of the above I will be unrelenting in providing you the support, care, and protection you need.
3. If you choose not to come to the Chain of Command, please consider the below resources.
 - a. SURFPAC IG Hotline: (877) 669-1737
 - b. COMCMDIV THREE ONE Victim Advocate: MN1 Taylor
 - c. COMCMRON THREE Victim Advocate: ET1 Wiberg
 - d. Point Loma SARC: 619-279-2933


J. C. LANEY